



MEP FIRE – MODERN SLAVERY STATEMENT

This statement is made on behalf of MEP Fire Ltd. pursuant to Section 54(1) of the Modern Slavery Act 2015 relating to transparency in supply chains. MEP Fire Ltd take a zero- tolerance approach to modern slavery and human trafficking and is committed to acting ethically and with integrity in all our business dealings particularly about human rights. This statement affirms our commitment to prevent slavery and human trafficking in our business activities including our supply chains.

MEP Fire Ltd has outlined our actions in line with the Modern Slavery Act 2015 below.

Our Business

MEP Fire Ltd was established in 2021, starting trading in 2022 and provides a wide range of services to the fire industry including design, supply, installation and maintenance of fire suppression systems. Our worksites are UK wide. MEP Fire Ltd is supported centrally in respect to Health and Safety, the Environment, Quality, Procurement, Legal, IT and finance.

Our Supply Chain

Our suppliers include;

- Plant and Equipment suppliers
- Subcontractors and various service providers
- Manufacturers and Suppliers of Goods and Materials

All procurement of services and supplies is undertaken centrally by our operations department. A system is in place for the evaluation of new suppliers

Our Policy

MEP Fire Ltd has in place, a documented Anti-slavery policy affirming our commitment to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chain. We expect the same high standards from all our contractors, suppliers, and other business partners. As part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, and we expect that our suppliers will hold their own suppliers to the same high standards. The policy applies to all persons working for or on behalf of MEP Fire Ltd in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, agents, contractors, external consultants, third-party representatives, and business partners.

Due Diligence

The Company undertakes Due Diligence when considering applications from new suppliers and regularly reviews existing suppliers. The due diligence process includes;

- Evaluating the modern slavery and human trafficking risks of each new supplier
- Regular reviews of the supply chain based on product/service provided
- Conducting supplier audits where general risks has been identified with an emphasis on modern slavery and/or human trafficking
- Taking steps to improve substandard suppliers' practices including providing advice to suppliers and requiring implementation of action plans required
- Invoking sanctions against suppliers that fail to improve their performance in line with any action plan



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Identifying, Assessing and Managing Risk

The Company has evaluated our exposure to the risks of modern slavery and considers the exposure to be very low within our business and our supply chain. This evaluation is based on the induction process and documentation checks for staff and the Suppliers Pre-Qualification Questionnaire for suppliers, Sub-contractors and Consultants. The PQQ includes MEP Fire Ltd's right to audit suppliers. The evaluation is continually reviewed and where necessary, additional control/mitigation measures implemented.

Effective Action

No instances of Modern Slavery have been identified during the previous 12 Months.

Training and Awareness

Raising awareness of the human rights aspects of slavery and trafficking both internally and externally is fundamental in preventing it occurring within our business and supply chain. Our Company Induction contains information on Modern Slavery and our whistleblowing reporting system. Regular Toolbox talks are conducted on the subject of Human Rights issues and the Company's Code of Conduct.

This Statement has been approved by the owner and is made in accordance with Section 54(1) of the Modern Slavery Act 2015

Yours Faithfully,
For and on behalf of MEP Fire Ltd

Marley Welland-Fulford

Director

Date: 15th October 2022